

Stay in touch with Orana

Oranability

Winter 2017



Orana and Mitsubishi partnering to create more jobs for people with disability

Orana and Mitsubishi announced a new contract that will create more than 20 jobs for people with disability, which will see Orana employees assemble and pack more than 82,000 service kits for Mitsubishi dealerships nationally in the first year, with this number set to jump to almost 200,000 in the near future.

A vital tool for Mitsubishi dealers, the service kits will ensure all parts required for regular vehicle maintenance are available to dealers in one complete set.

"Our relationship spans more than 27 years and it's continually evolving to ensure we meet the needs of Mitsubishi, at the same time as providing work and development opportunities for our employees," Orana CEO Nick Mihalaras said.

Employees at Orana's Para Hills West factory, recently damaged by fire, will also benefit from

the contract. They will build the pallets used to store and ship completed kits across the nation.

Mitsubishi Motors Australia CEO Mitsuhiro Oshikiri said the company was committed to supporting the South Australian community.

"We are very proud that Orana and Mitsubishi continue to work together to help provide employment opportunities for people with disability," said Mr Mihalaras.

"Mitsubishi has demonstrated a community spirit and a corporate social responsibility that not many organisations at a local level demonstrate and we are extremely grateful to be so closely involved with the company."

Thanks to Mitsubishi Motors Australia for your continued support.



Orana
Creating Opportunities



Message from the CEO

Partnerships are crucial to Orana during the challenging transition to the National Disability Insurance Scheme (NDIS) over the coming months.

Working with a wide range of partners enables Orana to achieve its fundamental goal – supporting people living with disability to live and work independently within their local communities.

Orana is proud of the corporate partnership we have had with Mitsubishi Motors Australia for the last 27 years.

Over the years Orana has, and continues to, pack vehicle parts packs for Mitsubishi creating supported employment opportunities for people with disability. Mitsubishi has also supported Orana by raising much-needed funds through Orana's Corporate Golf Day and their own Mitsubishi Motors Australia staff Christmas party.

Orana has enjoyed a nine year partnership with Special Olympics South Australia. Orana has supported Special Olympics SA with their Community SportsLink program for many years, providing South Australian's living with disability the opportunity to participate in a wide range of sporting activities.

Orana was delighted when, earlier this year, we had the opportunity to become the Families and Supporters Partner for the 2018 Special Olympics Australia National Games. We will announce more on this exciting venture over the coming months.

Partnerships with the families of Orana clients assist Orana to provide the best service possible and also to promote the benefit of Orana's services to the wider community. Recently Nick, Ev and their son Ben shared their personal story – which is being shared across the South Australian community as Orana's latest commercial, highlighting the benefits of Orana's respite services to individuals living with disability and their families. Thank you Nick, Ev and Ben for sharing your experience of Orana with the wider community.

Support for Orana is provided in so many ways. Business partners provide work for Orana's employees; community partners provide inclusive opportunities for Orana clients; fundraising partners such as event sponsors, donors, bequestors and grant providers – each play a crucial role in Orana providing much-needed services to the South Australian community.

Each of these relationships support the daily partnership between Orana Clients and Orana's Client Coaches – out in the community living, working and achieving their dreams. Take a moment to read some examples of this daily support in action in this edition of Oranability. See how Dean is supported to attend art classes, how Orana is supporting Paul to be an integral member of the Para Hills Business Service and how a group of adventurous clients, and their Client Coach, explored Kangaroo Island!

Thank you to all of Orana's corporate, business, community, event, family and donor partners. Your partnerships make it possible for Orana to provide support to people living with disability right here in South Australia.

Nick Mihalaras
CEO Orana

ORANA SUPPORTING THE SPECIAL OLYMPICS NATIONAL GAMES

Orana is proud to announce that it will be the Families and Supporters Partner for the 2018 Special Olympics Australia National Games, taking place in Adelaide (16 – 20 April 2018).

Orana Chief Executive Officer Nicholas Mihalaras said Orana hoped the partnership with Special Olympics would help both organisations better support people living with disability and their families.

"Orana has enjoyed a long partnership with Special Olympics South Australia, with our history together spanning more than eight years," said Mr Mihalaras.

"It's such a special organisation which provides support to many of our clients and their families, and helps them grow in confidence. So as soon as I heard the Games were coming to SA, I said, 'we're in'."

"We are also passionate about getting to know more people, in South Australia and around the country, to provide any support and assistance we can ahead of the National Disability Insurance Scheme (NDIS) coming to adults in July 2017."

"Many families say we are an extension of their own, and this is something we are very proud to hear. I look forward to catching up with old friends, and making new ones at the Games next year."

Special Olympics Australia National Games Chairman Jehad Rasheed said they were honoured to extend the existing relationship with Orana, who has sponsored the Community SportsLink program for many years.

"We are very fortunate to have had the ongoing support of Orana, and look forward to working closely with the team in the lead up to the Games," said Mr Rasheed.

"Without the financial assistance of organisations like Orana, we would not be able to host the Games and bring so much joy, confidence and opportunity to athletes from around the country."

For more information about the National Games, please visit <http://www.specialolympics.com.au/nationalgames2018>



Photo: Nick Mihalaras, CEO Orana (left), Jehad Rasheed, Chairman 2018 National Games (right).

Orana Client Awards

Orana Client Awards are open to clients of Orana in recognition of their achievements; personally, at Orana and in the community.

Nominations are called for twice a year from within the Orana community. The winners of the Client Award nominations are eligible

for selection in the Orana Client of the Year Award, which will be announced in October this year.

Orana is proud to announce the winners from the first round of nominations for the 2017 Orana Client of the Year Awards:



Health and Wellness Award

Winner Maureen Cross (Port Augusta ES)

Maureen, a member of the Port Augusta sports team, participates in the annual Tri State Games (between South Australia, New South Wales and Victoria). Maureen is a crucial part of the team's success both on and off the field. Not content just to train for events, Maureen takes it upon herself to contact the Port Augusta Council, Lions and Football clubs and even ladies craft groups to raise support and sponsorship for the team.



Educational/Vocational Award

Winner Bromlyn Innes (Port Pirie ES)

Runner Up Phillip Poyner (Mt Gambier ES)
As a long time employee at Orana's Port Pirie Business Service, Bromlyn set herself some personal growth goals this year. As a key team member, Bromlyn wanted to improve both her communication and support skills. She is a very positive member of the team, keen to encourage others to work with the supervisors to try new jobs and work on their own personal development goals too.



Community Inclusion Award

Winner Meredith Gore (Karinya AS)

Meredith has delivered more than 13,000 meals to elderly people for Meals on Wheels since April 2008. Her caring attitude and willing hands not only deliver nourishment to people in need, but has also seen her develop many strong bonds with many members of the community she so graciously serves. Meredith is supported in her volunteer role by her Client Coaches and her aunt.



Well done to Maureen, Bromlyn, Meredith and Phillip. Keep up the fantastic work and progress! Thank you to staff for nominations and supporting our Orana Client Awards. Orana's Annual Client Awards are proudly sponsored by RACV Salary Solutions.

NDIS Update

NDIS lingo explained...

With the NDIS set to rollout in South Australia for adults with disability from 1st July, Orana has been providing information to people we support, families and carers in the first transition areas to ensure everyone is NDIS ready.

As with any new system, there is new lingo to learn; below are some of the words you may hear and what they mean.

Access Requirements: the criteria someone must meet to become a participant in the NDIS.

Participant: a person who meets the NDIS access requirements.

Nominee: a person who is appointed to act and make decisions for a participant who does not have a parent or guardian.

Participant Statement: information setting out a participant's living arrangements, relationships, supports, description of day to day life as well as their short and long term goals.

Reasonable and necessary: reasonable means something that is fair and necessary means something you must have. The NDIS funds reasonable and necessary supports relating to a person's disability to help them live an ordinary life and achieve their goals.

NDIS Plan: a written agreement worked out with the participant, stating their goals and needs, and the reasonable and necessary supports the NDIS will fund for them. Each participant has their own individual plan.

Choice and control: a participant has the right to make their own decisions about what is important to them and to decide how they would like to receive their supports and from whom.

Service Provider: someone who has products or services to help participants achieve the goals in their plan. Participants can choose their providers and change providers at any time. Orana is a registered service provider with the NDIS.

Plan Management options: You can choose how you want to manage the funded supports in your NDIS plan; NDIA managed, plan management provider, self-managed or a combination.

Service agreement: a contract between the participant and the service provider they have chosen to deliver the supports in their participant plan.

Orana's High Tea 2017

Guests enjoyed an afternoon of indulgence at Orana's High Tea, in the stunning Veale Gardens, at the Adelaide Pavilion on Sunday 7th May.

The guests were treated to a glass of sparkling wine on arrival, sponsored by Pernod Ricard, a delicate selection of food, pampering and a wide variety of specials from our event supporters, Nutrimetics and Fifth Avenue Jewellery.

Thank you to everyone who participated in the different fundraising activities including the Wine-Wall, the Paris Getaway Lottery, the Sponsor's Raffle and the various fundraising offers provided by our event supporters.

Everyone got into the spirit of the event and raised much needed funds in support of people living with disability.



Thanks to our sponsors, event supporters, volunteers, the venue staff and the Orana team for helping to make this an afternoon to remember. We look forward to seeing you at next year's Orana's High Tea.

SAVE THE DATE: SUNDAY 6TH MAY 2018



Orana's Corporate Partners – Mitsubishi Motors Australia



Orana has many wonderful corporate partners who support many different Orana services. Mitsubishi Motors Australia is one of those partners.

Orana's relationship with Mitsubishi Motors Australia has lasted for over 27 years. Mitsubishi has been a business client of Orana's over that period, with Orana employees packing vehicle part packs for Mitsubishi.

In recent years, Mitsubishi Motors Australia has been actively involved in fundraising for Orana. In 2016 they raised funds for Orana at their

staff Christmas party and in 2015 were the name sponsors for Orana's Corporate Golf Day.

Orana is very proud of our partnership with Mitsubishi and the strong relationship that exists between the two companies. Orana staff 'fly this banner proudly' every time they drive one of the Orana branded, Mitsubishi Outlander PHEVs, as they support Orana clients within the wider community.

Thank you Mitsubishi Motors Australia for actively supporting people living with disability.

THREE TEES TOURNAMENT
Orana
 Corporate Golf Day
 Royal Adelaide Golf Club
 Friday 13th October 2017
 Three Hole-In-One Opportunities
 \$1500 team four / \$420 individual

To register or for more information contact Tania Potts on 8375 2000 or communications@orana.asn.au

Leading the way

Recently Bianca, from Magill Primary School, visited the Orana Netley Business Service to meet some of Orana's clients and find out first-hand how Orana supports people living with disability.

Bianca, and five of her primary school friends, ran four cupcake sales at their school and donated the funds raised to Orana. Below is a letter from Bianca, explaining how she and her friends came to choose Orana as the charity they wanted to support.

Hi, I'm Bianca. My friends and I raised over \$300 for Orana with cake sales at our school, Magill Primary.

I was inspired by the Little Moneymakers program to think of fundraising ideas. We had a brainstorm session in class and came up with the idea of cupcake sales.

I gathered a team of six people, including myself, and we decided to give it a go. At first we were undecided which charity to choose. When I got home that night, I saw Orana's advert on TV and it touched my heart. I knew that Orana would be perfect. The next day, at school, I discussed it with my friends and we all agreed to support Orana.

Once we had permission from the school, and our parents, we set about baking and organising four cupcake sales to raise funds. It was hard work but fun and exciting too. The other children loved our cakes, jellies, popcorn and homemade lemonade. It was a great success! Next time we will dream bigger and hope to raise even more for such a wonderful charity. Bianca Kollberg, Year 5, Magill Primary School

We were excited to have Bianca and her father visit Orana's Netley site. She was very popular with the employees who were delighted to give her some hands-on training.

You're welcome back any time Bianca. Thank you to everyone involved for your hard work and fundraising efforts.



A COLOURFUL SPIRIT

With a big smile, a very enthusiastic Orana employee, Dean Clappis, welcomed us to the Broughton Arts Society, where he takes painting, clay sculpture and pottery classes each week.

With the assistance of his Client Coach and his painting teacher, Dean has been working on improving his focus and concentration. 'He has improved his attention to detail, his organisational skills and his self-esteem has improved' says Peter, Dean's Client Coach.

Dean loves to sketch and has created almost one hundred sketches of himself, his friends and the things he enjoys in life.

With many sketches to transfer to canvas, Dean's next plan is painting his brother Mark and his beloved dog 'Lulu'. He has also been painting for more than a year, using oil paint on canvas.

Recently Dean was inspired to paint two large canvases of his idols, Elton John and Lady Gaga. He is planning to send his Elton John and Lady Gaga portraits to his idols in the UK and USA.

The Broughton Arts teachers have supported Dean to display his artwork at 'Free Range' gallery, within a community exhibition.



Through his painting and sculpting hobby, Dean likes to express his feelings and ideas. 'It is fantastic, keeps me busy and keeps my mind good. I do my best. I am improving,' says Dean. When asked what he likes best about sculpting Dean says, 'I like the cold clay in my hands. I like making something new. It makes me happy.'

*The Broughton Art Society was founded by Ian Broughton in 1965 (a 20 year old man who had Muscular Dystrophy) as the Arts Society for the Handicapped, to provide a place for people with a disability to get together.

THANK YOU FOR MAKING A DIFFERENCE

Thank you to everyone who gave a donation to Orana's February Appeal. Orana employees Rachael, Andrew, Annie and Jamie shared their experience of how Orana has supported them to live independent lives.

Working at Orana changed my life

Rachael says, "Orana offered me a job and changed my life. The staff made me feel welcome. They saw my potential not my disabilities. My claustrophobia has improved, I'm more confident and even my maths and spelling are better," laughs Rachael. "Work has given me a sense of purpose."

Employment brings freedom

For Andrew, who was born with Down Syndrome, working at Orana has given him the opportunity, resources and confidence to fulfil a long held dream. With the support of his family, Andrew moved from a shared home into his own apartment at Orana's Galway Apartments. Now Andrew has a job he loves and a home to call his own.

Orana staff understand and support you

Annie suffers with depression. "At Orana, I feel like I am doing something worthwhile. Everyone supports each other, you are there for each other, just like a family. I have friends at Orana. I wouldn't have that if I stayed at home." "I love working at Orana" says Annie. "I have recommended it to other people. I would recommend it to anyone!"

Orana picked me up

"Orana picked me up when I was in a very dark place," says Jamie. "I'm very proud to say I live and work at Orana. I do lots of different jobs, have learnt new skills, my confidence has grown. I tell everyone about Orana. My family know of Orana. My friends know of Orana. It's my workplace, it's my home."

On behalf of Rachael, Andrew, Annie, Jamie and all other Orana clients and employees, thank you for your gift and support of Orana's work.



Sharing the passion for work

Lindsay Shutt, better known as 'Paul', as he prefers to be called by his friends, has been working at Orana for more than 12 years.

Born with a visual impairment, Paul has a real passion for sharing his story, hoping to encourage others with disability to push themselves to achieve their goals. Supported by his Client Coach and Orana staff, Paul has taken the first step to achieving another of his own goals – sharing his own story with a wider audience to encourage people to see past perceived 'limitations' of people living with disability and to see the potential within everyone. The first step towards this goal is Paul sharing his story in this edition of Oranability. Next he is hoping to share his story at schools and universities. When asked about his personal experiences Paul becomes very passionate. "I used to work on a farm, and with other disability organisations, but didn't feel 'welcomed'. I didn't have many friends and did minimal work. They rejected me and told me I wasn't good enough. But I am good and I am aware of what I can do" says Paul.



The Orana employees at Ridleyton with their supervisor.

Paul enjoys assembling all styles of dollies.



"When I started working at Orana I felt welcomed and supported by all of the staff and employees. It didn't take long before I had lots of friends. The Orana staff treated me like a human being, not like a couch! Disability doesn't matter, everybody is different. Without work, I would be stuck. I like what I do at Orana. Everyone at Orana works hard, we are champions. I will work to make Orana number one." says Paul.

Encouraged by his supervisor, Paul has started using his cane again. He had stopped using in the past because somebody told him he was whacking people with it. After some coaching he uses it successfully now to move about the building and has become much more proficient with it at work.

Providing specific support to Paul, Orana's Ridleyton site became more 'vision impaired friendly' with yellow chains and painted lines to help him find his way in and out of the building.

Feeling positively embraced at work, Paul's communications skills have improved. He loves a chat, is very popular with his peers, enjoys sharing a laugh and encouraging other people.

Paul is quite able when it comes to assembling 'new style' dollies. He is enthusiastic when 'screw assembly' jobs come in, wanting to be kept up-to-date on how many we are doing and how many to go.

For Paul, Orana has become 'his home'. The positive impact of work has inspired him to motivate and cheer up his mates and colleagues. What are Paul's future plans? "I take it day by day", he says. "I want to work with the team at Orana, show the community how good we are, and that we can achieve anything. I will be happy with that."

EXPLORING THE ISLAND

A group of Orana clients enjoyed a six day, five nights holiday on Kangaroo Island supported by Orana.

The group of clients had expressed an interest in a fishing trip so Orana Client Coaches assisted them to organise the bookings and logistics of the trip including planning, budgeting, scheduling activities, managing day by day support needs, and getting everything ready for their trip.

The Orana clients' adventure included fishing plus much more; sightseeing across the island such as Seal Bay and Remarkable Rocks; a visit to Will's Rare Breeds Farm at Stokes Bay and a visit to Raptor Domain to see the amazing spiders, scorpions, snakes and predatory birds.

Some of the clients enjoyed the Kangaroo Island Ocean Safari while others went on an Emu Bay Fishing Charter trip. Everyone enjoyed a big feed from the catch of the day. The group enjoyed local food and produce including honey from Kangaroo Island bees and cheese from Island Pure Sheep Dairy. The gourmet tour included a visit to the Penneshaw markets for a coffee, some lunch and the chance to sample other local produce.

Cosy accommodation in Kingscote was the perfect place to share time together watching footy, playing cards and just talking around the table after the evening meal.

A trip to the Cape Willoughby Lighthouse finished the trip where some climbed all the way to the top.

The Orana clients developed team work and collaboration skills as they worked together planning their individual and group activities schedule for their trip.

The guys had so much fun that they are already planning their next holiday escape!



ORANA PUT SOME JOY BACK IN OUR LIVES

Nick and Ev were delighted, when after many years of trying, they were finally having the baby they had hoped for. "It will be a little girl," they were told during the ultrasound. So, you can imagine their surprise when they had a beautiful baby boy. Unfortunately this was not the last time they would receive an incorrect diagnosis or assessment for their treasured son Ben.

As a baby, Ben suffered infantile spasms but he was misdiagnosed with reflux. Understandably Ben's parents, Nick and Ev were beside themselves with worry. After Ben's third ambulance trip to emergency, a nurse witnessed one of Ben's seizures and reported it to the doctors. But this was only the start of a challenging journey for Ben and his parents.

Prior to starting at the local state primary school, Ben was misdiagnosed again. His parents were told he had a language learning disorder. But, Nick and Ev knew Ben had greater challenges. They took him to an independent assessor who tested Ben and he was diagnosed with Autism, ADHD, obsessive compulsive disorder and an intellectual disability.

With Ben attending Errington Special School, Nick unable to work and no family to offer them any support, Nick and Ev struggled to meet the day to day challenges of caring for a child living with disability.

Just under a year ago, fifteen year old Ben and his parents approached Orana to provide respite and life skills support.

Ben, like any other fifteen year old boy, has dreams and goals: increasing his social life, experiencing new things, getting his driver's licence, and to live independently.



Ben's father Nick has dreams for his son too. "As I've just turned sixty I worry about Ben's future. I want to know he has the skills to take care of himself. To be his own man. That would give me peace of mind."

After working with Orana to develop a respite and life skills support package, Ben spent his first independent weekend away from home. With his Client Coach Kim, Ben stays at Orana's Galway Apartments one weekend a month. Together Kim and Ben are building the foundations to make his dreams a reality.

During the day Ben has been learning to catch the bus, read bus timetables, plan days out and improve his interaction skills when out and about in the community. Ben has been building the skills that will enable him to 'be his own man' in the future. Ben has been learning to take care of himself.

"He gets to learn everyday things like cooking, washing dishes, making his bed, helping Kim clean up, putting his bedding away and just getting everyday, hands on skills that people generally take for granted," says Ben's dad Nick.

"I love Ben so much and it's terrific to see him grow as well as learning new skills and

it's a real joy to all of us and we can't thank Orana enough for that. They're the only ones that have really helped us hands on and really broadened his outlook on life."

The daily demands of caring for a child living with disability can take all of a parents energy and focus. Respite helps to break the cycle.

"We've got no support other than Orana, they've been a godsend for us. Actual hands on help, made a difference to our little family and put some joy back in our lives."

Orana receives daily requests for respite support. Please consider making a donation to assist families like Ben's. Your support can make a real difference to a family living with disability.

All donations over \$2 are tax deductible.

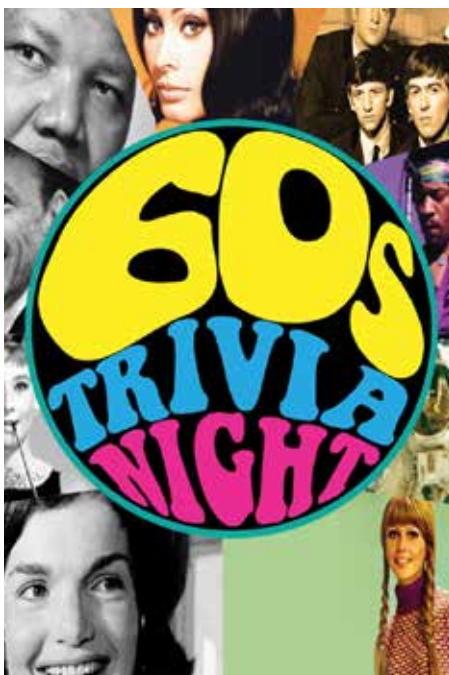
Oranability moving to digital

Our newsletter Oranability will transition from a printed to a digital version in June 2018.

Thinking about the environment and an easier way to share an even greater number of client stories and Orana news, we are moving to an electronic version.

The printed version will continue until our Autumn edition in March 2018.

If you would like to receive the new digital version of Oranability, please send an email to communications@orana.asn.au stating your name and we will put you on the E-Oranability email list.



60S TRIVIA NIGHT

Deck yourself out in the groovy style of the 60s: pillbox hats, trim grey suits, mod dresses, flared jeans, go-go boots and psychedelic shirts! BYO platter to share with your friends, gold coins for games and money to buy drinks at the bar! There will be a prize for the best dressed 60s costume, a silent auction and fundraising trivia games.

Friday 11th August

6:30pm arrival for 7:00pm start

Fullarton Park Community Centre
411 Fullarton Road, Fullarton

**\$140 Table of 8 people
\$20 per person**

For bookings and more information contact:
Xiomara on 8375 2000 or
communications@orana.asn.au
www.oranaonline.com.au

Volunteers wanted...

Orana is looking for dedicated volunteers to join our very friendly Communications, Fundraising and Op Shop team. We are looking for people to volunteer once a month, every few months or 1-3 days a week – depending on your availability and area of interest.

Op Shop volunteers

Can you spot a great bargain? Do you love meeting new people? We are looking for volunteers to work in any of our three Orana Op Shops (Christie Downs, Goodwood and Seacombe Gardens).

Shopping centres volunteers

'No pushy selling allowed!' We just need your friendly smile and desire to represent Orana to the wider community.

Event volunteers

High Teas, Golf Days, Trivia Nights – if you love these types of events we need your help. We are looking for volunteers to help out with set up, running the events, packing up and much more. Give us a call and join our Events team.

Some of the skills required for these positions include: a great sense of humour, a positive attitude, a desire to raise funds for people living with disability, excellent customer service, attention to detail, basic administration skills, sales, cash handling and retail experience.

If you feel any of these opportunities are for you, contact us at 8375 2000 or communications@orana.asn.au.

HEALTHY LIFESTYLES AT ORANA

As part of our aim to encourage healthy eating and lifestyle choices, we bring you this easy to cook, healthy choice recipe, a delicious 'Cream of potato and leek soup'. This makes a great lunch or light dinner to keep you warm in this winter. Give it a try and let us know what you think. Happy cooking!



Cream of potato and leek soup

Ingredients (8 cups)

- 2 rashers thick-cut, double smoked bacon chopped
- 300 gms chopped leek
- ½ kilo of potatoes, peeled and quartered
- 1 teaspoon salt
- ½ cup whole cream
- 4 cups of filtered water

Directions

1. Heat a medium sized heavy-bottomed pot over medium heat and add the bacon. Sauté for about 5 minutes until the fat is rendered and bacon begins to crisp.
2. Add chopped leek and sauté until leek is wilted, about two minutes.
3. Add chopped potatoes and the filtered water.
4. Simmer, partially covered, for 25 minutes or until potatoes are soft. Stir occasionally.
5. In two batches, puree soup in a blender until velvety. Add salt and cream, blend again and taste for seasoning. Serve hot.

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ORANA COMPANY LIMITED BY GUARANTEE

Transfer of Incorporated Association to Company Limited by Guarantee

Following the Special General Meeting held on the 23rd March 2017 it was agreed by the membership present, that Orana would pursue the decision to change its structure from an incorporated association to a public company limited by guarantee.

Following notification received from ASIC (South Australian Corporate Affairs Commissioner) on 24th April, from 1st July 2017, Orana Incorporated will be known as Orana Australia Limited (Ltd). As discussed at the Special General Meeting, as a result of this change, Orana will be recognised as a legal entity Australia wide, bringing with it a number of benefits for its future.

Other than the name and structure change, all other details will remain unchanged. The quality of our service and the commitment of our staff to our clients and customers will continue.

If you have any further questions regarding the change of our name, please feel free to contact us.



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